

Imagine! Belfast Ltd



EQUAL OPPORTUNITIES MONITORING FORM

Imagine Belfast strives to be an Equal Opportunities Employer and to ensure that no person is unfairly discriminated against in its recruitment and selection policies and procedures. We are collecting this information to allow us to monitor the diversity of the organisation and its work, ensuring that we meet the needs of the community that surrounds the organisation. This form is not used as a part of the recruitment and selection process, it is removed upon receipt and used for statistical purposes only.

Please complete all the following categories:

AGE:

0-19 20-34 35-49 50-64 65+ Prefer not to say

DISABILITY:

The Disability Discrimination Act defines disability as a physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled: Yes No Prefer not to say

ETHNIC BACKGROUND:

Please choose the words that best suit you to describe your ethnic background.

- | | | | |
|--|--|---|---|
| <input type="checkbox"/> White | <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> Indian | <input type="checkbox"/> Chinese |
| <input type="checkbox"/> Black African | <input type="checkbox"/> Black other | <input type="checkbox"/> Pakistani | <input type="checkbox"/> Irish Traveller |
| <input type="checkbox"/> Asian | <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Mixed background | <input type="checkbox"/> Any other background |
| Prefer not to say <input type="checkbox"/> | | | |

GENDER:

Please indicate gender: Female Male Non-binary

Is your gender identity different to the sex assumed at birth: Yes No

Prefer not to say

SEXUAL ORIENTATION:

Please indicate your sexual orientation by ticking a box below:

- | | | |
|--|--|----------------------------------|
| <input type="checkbox"/> Bisexual | <input type="checkbox"/> Gay woman/Lesbian | <input type="checkbox"/> Gay Man |
| <input type="checkbox"/> Heterosexual/Straight | <input type="checkbox"/> Prefer not to say | |

COMMUNITY BACKGROUND:

Please indicate the community to which you belong by ticking the appropriate box below:

- I am a member of the Protestant community
- I am a member of the Roman Catholic community
- I am not a member of either the Protestant or the Roman Catholic communities

If you do not answer the above question, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of the personal information supplied by you in your application form/personnel file.

Thank you for filling out this form. Please email it to hello@imaginebelfast.com